Employer Guidance for Oklahoma’s Open Up and Recover Safely Plan


- May reopen beginning April 24, 2020
- Must adhere to strict sanitation and disinfecting protocols and social distancing guidelines

Recommended Guidelines for Temperature Checks & Employer Policies

Outdoor Recreation establishments should consider use of a touchless infrared thermometer to check the temperature of employees each day. Employees with a temperature above 100.4°F are recommended to be sent home until they have no fever and no evidence of COVID-19 symptoms. Employers should consider implementing flexible sick leave and supportive policies and practices for employees and consider needs of employees older than 65 years or in other vulnerable populations.

Sanitation & Disinfecting Guidelines

- Surfaces such as doorknobs, gates, counters, and other items that are high-touch should be regularly cleaned and sanitized.

- Clean and disinfect locker rooms and bathrooms regularly, particularly high-touch surfaces, and ensure they have handwashing supplies. Some facilities, such as restrooms or water fountains may be temporarily closed or restricted. Inform visitors if there is limited access to public restrooms or water fountains.

- Ensure that access to handwashing/hand sanitizing facilities and supplies are available for employees and customers.

- Employees should use proper handwashing, observe respiratory etiquette, and avoid using other employees’ phones, desks, offices, or other work tools or equipment.

- Rental equipment, or shared equipment, such as golf carts, boats, bicycles, ATVs, sports equipment, etc. must be cleaned and sanitized before or after each use.

Maintain Social Distancing At All Times

Employees and visitors are encouraged to follow social distancing guidelines including maintaining a physical distance of at least 6 feet between individuals.

- Arrange outings, such as rental times or tee times, to have staggered, spaced out timing and ensure physical distancing of 6 feet is implemented.
- Postpone or cancel events where people normally congregate in small spaces.
• Zoos should consider delaying opening or restricting access to petting zoos until a later phase of the Open Up and Recover Safely Plan.
• Sit down or dining hall restaurants that are incorporated in the outdoor recreation facility are still subject to the curbside delivery or take out components until May 1.